

## ABOUT IDEAS'2'

### How did IDEAS'2' evolve?

IDEAS began in Queensland in 1997. It has been implemented in over 300 schools in seven Australian systems and internationally. A major evaluation of IDEAS in 2008-9 resulted in the development of **IDEAS'2'**.

### What's mainly new about IDEAS'2'?

- The underpinning *Capacity-building dynamics* model
- The *Pedagogical deepening* strategies
- The *Sustaining* strategies

### Who is involved in IDEAS'2'?

Your school, other schools and the USQ IDEAS team, together engage in a process of School Facilitator training, on-site management of *ideas*, workshop delivery, school visits, Project Forums and email/electronic links/phone contact. Workshop packages and additional support materials are available through the IDEAS website.

### How can you become involved in IDEAS'2'?

- EITHER in a local cluster of 4–12 schools (rural: within 100km radius, metro: within 2hr radius—negotiable!)
- OR individually negotiated with USQ to link with other IDEAS'2' schools

### How flexible is IDEAS'2'?

- A flexible 2-3 yrs timeframe
- Commencement date—March to October, 2010
- Costing takes into account the number of schools in a cluster and their geographical location.

## THE USQ IDEAS'2' TEAM

Associate Professor Dorothy Andrews  
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Lindy Abawi  
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## FURTHER INFORMATION

To view or download the **IDEAS** PowerPoint presentation, visit the **IDEAS** website at: <http://ideas.usq.edu.au>. This presentation will assist principals, teachers and school communities to make decisions about engaging in the *ideas* process.

*Looking for a proven way of enhancing your school's successes through shared professional leadership?*



**Available 2010**



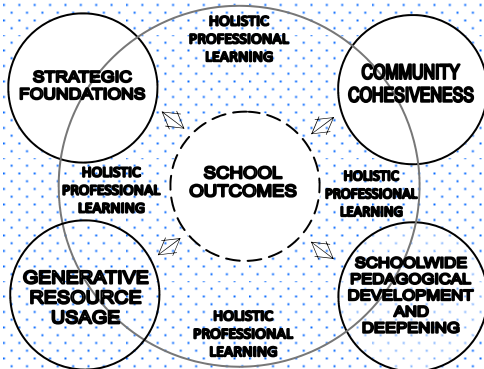
# IDEAS'2'

## 21st Century school leadership

Parallel Leadership is a process whereby teacher leaders and their principals build school capacity through collective action that embodies three distinct qualities:

- mutual trust,
- shared purpose, and
- allowance for individual expression.

## 21st Century organisational "harmony"



The IDEAS school alignment model

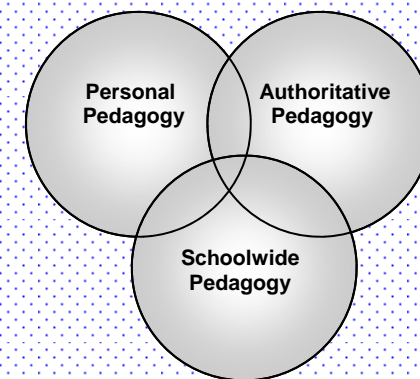
## 21st Century school revitalisation

The *ideas* process is a highly developed approach to whole-school revitalisation, encompassing the five phases of **i**nitiating, **d**iscovering, **e**nvisioning, **a**ctioning and **s**ustaining.

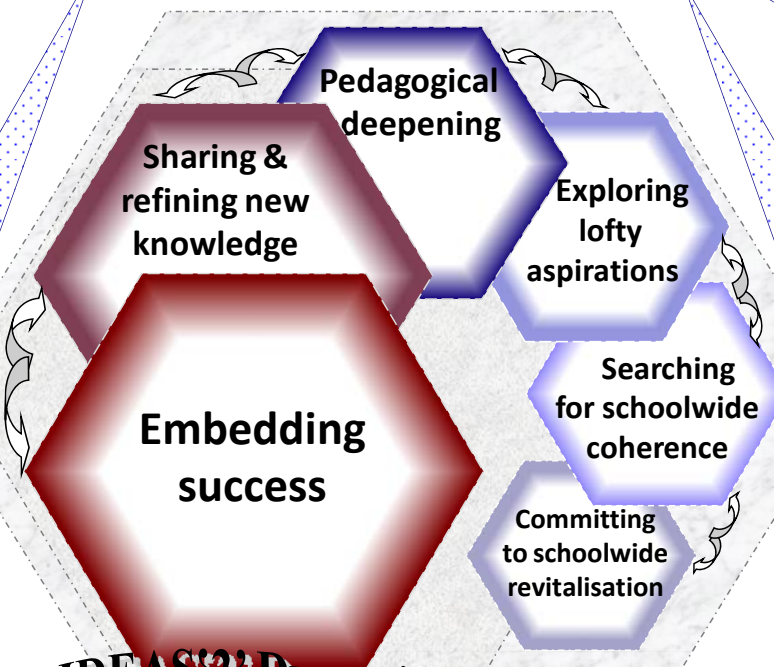
## 21st Century principles of practice

- Teachers are the key
- Professional learning protocols
- Success breeds success
- No blame
- Collective responsibility
- Professional conversations

## 21st Century teacher professionals:



Pedagogical dimensions (3D.P)



## IDEAS'2' Dynamics of Successful School Capacity Building

- Decade long practice and development
- Research-based and proven school revitalisation
- Focused on new teacher professionalism and pedagogical deepening

## 21st Century pedagogical deepening

Transposing schoolwide pedagogy into classroom practice through collaborative intellectualising, practice based critique and both individual and collective professional learning and enhancement.